



*'Enhancing the future of Bowls across the NW Coast'*

# CODE OF CONDUCT AGREEMENT: BOWLS NORTH WEST TEAM REPRESENTATIVES

## GENERAL

Representatives (i.e., players and officials) are ambassadors of BOWLS NORTH WEST and shall be familiar with this code of conduct.

By signing this document, players agree to:

- Represent Bowls North West as a role model for all bowlers from when they leave their home until their return.
- Adhere to its rules and not bring BNW or the sport of Bowls into disrepute.
- Adhere to any other reasonable request made by the Team Manager.

## GENERAL POLICIES

- No player shall leave the immediate team environment or location, without first obtaining approval from the BNW Team Manager.
- Criticism of other team members or officials is not in the best interests of the team. Any comment or complaint should be conveyed to team management for appropriate consideration.
- Players are expected to show respect for team members and management by being punctual to all games and meetings.
- Players are expected to demonstrate good sportsmanship in their general behaviour towards other teams, officials, and facilities as this reflects on the individual and BNW.
- Statements to members of the media must first be approved by team management.
- Posts made to any form of social media (including by not limited to Facebook, Twitter etc) must not contain profanities, or derogatory comments about individuals or organisations.
- No player will possess, take, or use prohibited drugs (as defined by ASADA) whilst a member of the BNW Side. Players who might ultimately compete at national events may be subject to drug testing by ASADA. A list of prohibited substances is available at: <http://checksubstances.asada.gov.au/>.

- The BNW uniform will always be clean and well-presented and will only be worn for approved purposes.

## SPECIFIC POLICIES

### Alcohol

No player aged under 18 years shall consume alcohol at any time during an event while representing BNW.

BNW representatives 18 years and over shall:

- Not consume alcohol whilst participating in trial ends or games;
- Not consume alcohol to an extent that will embarrass our sport or Region, other team members, officials, or which may inhibit the player's performance level the next day;
- Not consume alcohol after 10.00 pm; and
- Abide by host venue rules and regulations where these may differ from the above.

### Smoking

- No player aged under 18 years shall smoke cigarettes or any other tobacco product at any time during an event whilst representing the NORTH WEST.
- Players and officials (e.g., coaches, managers, umpires, measurers, law umpires, etc.) are not permitted to smoke cigarettes, or any other tobacco product whilst on the greens or surrounds during an event for which BNW is the Controlling Body.
- Players and officials (e.g., coaches, managers, umpires, measurers, law umpires, etc.) are expected to abide by host venue rules and regulations where these may differ from the above.

### Travel

- BNW representatives traveling by BNW organised transport shall – meet at an appointed place at least 15 minutes prior to the nominated time.
- Conduct themselves in a commendable manner.

### Accommodation

Bowls North West representatives shall:

- Keep rooms clean and always tidy and follow house rules.
- Occupy rooms by 10.00 pm (except in special circumstances approved by team management).
- Be liable for any costs incurred as a result of occupying the room (e.g., goods from mini bar, movie hire, room service, on-line costs) and be liable to pay for any damaged arising from not treating property with care.

By signing this Code of Conduct Agreement, I acknowledge that:

I,.....(Name of Representative)

- Have read and understood the Agreement.
- Understand that I am responsible for all costs incurred if I break the Agreement.
- Understand that BOWLS NORTH WEST may take disciplinary action for any infringement of the Agreement and that this disciplinary action may include suspension.

Signature: .....Participant

Signature: .....Guardian (if participant under 18)

Team Manager Signature: .....Date .....

## RELATED DOCUMENTS

Nil

**Adopted**  
August 2023

**Review**  
July 2024